



U.S. PRESIDENT'S MALARIA INITIATIVE



SUPERVISION CHECKLIST FOR ASSESSING CONTINUOUS DISTRIBUTION OF ITNS AT HEALTH FACILITIES

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SUPERVISION CHECKLIST FOR ASSESSING CONTINUOUS DISTRIBUTION OF ITNS AT HEALTH FACILITIES

PMI VectorLink Project

Population Services International (PSI)

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ACRONYMS

ANC	Antenatal care
ANC1	First antenatal care visit
DHIS2	District Health Information System 2
EPI	Expanded Program on Immunization
HMIS	Health Management Information System
HNQIS	Health Network Quality Improvement System
ITN	Insecticide-treated Net
LLIN	Long-Lasting Insecticidal Net
МОН	Ministry of Health
NMP	National Malaria Program
PMI	President's Malaria Initiative
PSI	Population Services International

INTRODUCTION

Many national malaria programs (NMPs) use supervision checklists to assess components of facility-based services, including quality of the service, commodity availability, logistics management, and data quality. Checklists enable supervisors to identify gaps and areas for improvement through follow-up actions, such as on-the-job training, mobilization of commodities, and provision of materials. They also help key stakeholders, such as the NMP and partners, strategically make decisions for more effective and targeted resource allocation.

The checklist developed by the U.S. President's Malaria Initiative VectorLink Project (PMI VectorLink Project) focuses on assessing various components of continuous distribution of insecticide-treated nets (ITNs) at health facilities through on-the-job supervision. For questions that are not applicable, for example, in countries that do not distribute ITNs through the expanded program on immunization (EPI), those questions may be skipped and should not be used to calculate overall checklist and section scores.

The supervision checklist is divided into five (5) sections:

- Visit information This section captures general information about the health facility, head of health facility (or health facility in-charge), and the supervisor. Some of this information may be automated when captured digitally, e.g. District Health Information System 2 (DHIS2).
- Service data management This section captures information regarding data management of ITN service delivery for three months. Data on key metrics are captured per data collection and reporting tool. Satisfactory performance is considered within +/- 5%, which is a common threshold for measuring adequate data quality (though this can be adapted per context).
- Logistics data management This section captures information regarding logistics management. ITN (commodity) data are captured at the facility using a variety of tools and are managed using logistics management processes. Performance is considered high when 80% of criteria are met; this threshold is flexible, and targets should depend on the context.
- Observation of ITN issuing This section captures information on observation of interactions between providers and pregnant women at ANC or children (and caregivers) at EPI. Areas assessed are correct issuing of ITNs (eligibility and documentation) and education on ITN use and care.
- Action Plan This section captures information on identified gaps, causes (knowledge, awareness, motivation, resources, etc.), actions taken, and next steps. This section may be automated when captured digitally, e.g. Health Network Quality Improvement System (HNQIS).

There are also four (4) annexes:

- Recommended list of key indicators.
- Recommended list of additional indicators that dig deeper into potential causes to poor performance.
- Recommended corrective actions dependent on identified problems.
- Recommended analyses for data management, logistics management, and observations of ITN issuing.

This checklist will also be digitized using the DHIS2 Capture app, and a metadata package will be made available for NMPs and other partners to download and import into any DHIS2 server (that is sufficiently up-to-date to

use the DHIS2 Capture app) for immediate use. The paper and digital formats will be available in English and French. It is anticipated that future work will also have the checklist metadata package in additional digital formats (e.g. HNQIS, KoboCollect) available in English and French, so other implementers and NMPs who may not be interested in using the DHIS2 Capture app (for example, those NMPs using HNQIS for supportive supervision) have a readily available format for their context.

SECTION 1. VISIT INFORMATION

Name of Health Facility	
Type of Health Facility	□ Health Center □ Hospital □ Other
Province/Region	
District/Council	
Name of Head of Facility or In-Charge	
Cadre of Head of Facility or In-charge	
Sex of Head of Facility or In-Charge	□ Female □ Male
Signature of Head of Facility or In- Charge	
Phone Number of Head of Facility or In-Charge	
Date of Visit (DD/MM/YYYY)	
Supervisor's Name	
Supervisor's Cadre	
Supervisor's Sex	□ Female □ Male
Supervisor's Signature	
Supervisor's Phone Number	

SECTION 2. SERVICE DATA MANAGEMENT

	N°	Question	Month 1	Month 2	Month 3
			🗆 January	🗆 January	🗆 January
			□ February	□ February	□ February
			□ March	□ March	□ March
			🗆 April	🗆 April	🗆 April
			□ May	□ May	□ May
	14	Month	🗆 June	🗆 June	🗆 June
	14		□ July	🗆 July	🗆 July
			□ August	□ August	□ August
			□ September	□ September	□ September
nts			□ October	□ October	□ October
tra			□ November	□ November	□ November
gis			December	December	□ December
Re	1b	Year (Format YYYY)			
Z	1c	Is register available? If no, skip 1k.	\Box Yes \Box No	□ Yes □ No	\Box Yes \Box No
fΑ	1d	If so, # as per register			
0 #	1e	Is tally sheet available? If no, skip 1k and 1l.	\Box Yes \Box No	\Box Yes \Box No	\Box Yes \Box No
	1t	If so, # as per tally sheet			
1	1g	Is summary reporting form available? If no, skip 11 and 1m.	\Box Yes \Box No	\Box Yes \Box No	\Box Yes \Box No
	11	In so, # as per summary form			
	11 1i	If so, # as per HMIS	□ Yes □ No	⊔ Yes ⊔ No	⊔ Yes ⊔ No
	-)		□ Yes	□ Yes	□ Yes
	1k	Is the value per the tally sheet $+/-5\%$ of the value per the register?	\square No	\square No	\square No
			□ Yes	□ Yes	□ Yes
	11	Is the value per the summary reporting form $+/-5\%$ of the value per the tally sheet?	\square No	\square No	\square No
			□ Yes	□ Yes	□ Yes
	1m	Is the value per the HMIS +/-5% of the value per the summary reporting form register?	\square No	\square No	\square No

			□ January	□ January	□ January
			□ February	□ February	□ February
			□ March	□ March	□ March
			🗆 April	🗆 April	□ April
			□ May	□ May	□ May
	20	Month	🗆 June	🗆 June	🗆 June
	24		□ July	🗆 July	🗆 July
C			□ August	□ August	□ August
ĀN			□ September	□ September	□ September
1 gr			□ October	□ October	□ October
uriı			□ November	□ November	□ November
ls d			□ December	□ December	□ December
N.L.	21-	$V \sim \pi (E \sim \pi + V V V V)$			
ed]	20	i ear (<i>Formal 1111</i>)			
eive			□ Yes □ No	□ Yes □ No	□ Yes □ No
rec	2c	Is register available? If no, skip 2k.			
vho	20	It so, # as per register			
omen v	2e	Is tally sheet available? If no. skip 2k and 2l.	🗆 Yes 🗆 No	🗆 Yes 🗆 No	🗆 Yes 🗆 No
	2f	If so, # as per tally sheet			
t w					
nan	2g	Is summary reporting form available? If no, skip 21 and 2m.			
reg	2h	If so, $\#$ as per summary form			
of p	2;	Is HMIS data available? If no. skip 2m	\Box Yes \Box No	🗆 Yes 🗆 No	🗆 Yes 🗆 No
#	2i	If so, # as per HMIS			
5.	,				
	2k	Is the value per the tally sheet $\pm 1/50\%$ of the value per the register?	□ Yes	□ Yes	□ Yes
	21	is the value per the tany sheet +/-5% of the value per the register?		□ No	□ No
	21	Is the value per the summary reporting form $+/-5\%$ of the value per the tally sheet?		\square res	\square Tes
	200	Is the value per the HMIS $\pm 1.5\%$ of the value per the summary reporting form resistor.	□ Yes	□ Yes	□ Yes
	∠III	Is the value per the HMIS +/-5% of the value per the summary reporting form register?		□ No	□ No

			□ January	□ January	□ January
			□ February	□ February	□ February
			□ March	□ March	□ March
			🗆 April	□ April	🗆 April
			□ May	□ May	□ May
	30	Month	🗆 June	🗆 June	🗆 June
	Ja		□ July	□ July	□ July
H			□ August	□ August	□ August
EP			□ September	□ September	□ September
lgh			□ October	□ October	□ October
rou			□ November	□ November	□ November
V th			□ December	□ December	□ December
L I	3h	Voor (Format VVVV)			
r an	30				
ler 5 eligible fo	3c	Is register available? If no. skip 3k.	□ Yes □ No	□ Yes □ No	🗆 Yes 🗆 No
	3d	If so, # as per register			
	2				
	se 3f	Is tally sheet available? If no, skip 3k and 3l. If so, # as per tally sheet	⊔ Yes ⊔ No	∐ Yes ∐ No	∐ Yes ∐ No
un					
ren	3g	Is summary reporting form available? If no, skip 31 and 3m.	\Box Yes \Box No	\Box Yes \Box No	🗆 Yes 🗆 No
hild	3h	If so, # as per summary form			
of c	3i	Is HMIS data available? If no. skip 3m.	□ Yes □ No	□ Yes □ No	□ Yes □ No
#	3j	If so, # as per HMIS			
3.			_		
	3k	Is the value per the tally sheet $+/-5\%$ of the value per the register?		\Box Yes	\Box Yes
				LI No	LI No
	21	1 + 4 + 2 + 4 + 2 + 2 + 2 + 2 + 2 + 2 + 2	□ Yes	□ Yes	□ Yes
	51	is the value per the summary reporting form $\pm 7-5\%$ of the value per the tany sheet:	□ No	□ No	□ No
			□Yes	□ Yes	□ Yes
	3m	Is the value per the HMIS +/-5% of the value per the summary reporting form register?	□ No	□ No	□ No

4a Month February February 4a Month March March June June Juny July July July September September September	ruary February ch March il April May June July ust August rember September ober October rember December
4a Month March March 4a Month June June July July July September September September	ch March il April May June July ust August ember September ober October ember December
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4d If so, # as per register	
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4g Is summary reporting form available? If no, skip 4l and 4m. □ Yes □ No □ Yes	\Box No \Box Yes \Box No
4h If so, # as per summary form	
* 4i Is HMIS data available? If no. skip 4m. \Box Yes \Box No. \Box Yes	
+ 4j If so, # as per HMIS	
4k Is the value per the tally sheet $+/-5\%$ of the value per the register?	□ Yes
\Box Yes \Box Yes	□ Yes
$\square No \square No$	□ No
Yes Yes	□ Yes
4m Is the value per the HMIS +/-5% of the value per the summary reporting form register? \Box No \Box No	□ No

SECTION 3. LOGISTICS DATA MANAGEMENT

N°	Questions	ANC	EPI	Facility Stores	Feedback Script if failed
1	What is the physical stock of ITNs in the unit?				
2	Is there an inventory control card available for ITNs at the unit? If yes, answer $2a - 2c$.	□ Yes □ No	□ Yes □ No	□ Yes □ No	Explain importance of the inventory control card.
2a	If inventory control card is available, is the inventory control card up-to-date?	□ Yes □ No	□ Yes □ No	□ Yes □ No	Explain importance of updating the inventory control card every day
2b	If inventory control card is available, what is the ITN stock as per the inventory control card?				
2c	If inventory control card is available, is the ITN stock per the inventory card +/-5% of the physical stock?	□ Yes □ No	□ Yes □ No	□ Yes □ No	Explain importance of maintaining accurate inventory control cards.
3	Does the unit know their minimum stock level?	□ Yes □ No	□ Yes □ No	□ Yes □ No	Explain importance of knowing minimum stock for the unit.
4	Is the physical stock at the unit at least at the minimum stock amount for the unit?	□ Yes □ No	□ Yes □ No	□ Yes □ No	Explain importance of keeping physical stock at least at the minimum amount.

SECTION 4. OBSERVATION OF ITN ISSUING

This should be conducted as many times as the NMP recommends. The minimum suggested amount is two (2) observations of ITNs being issued (whether beneficiary eligibility was met or not).

N°	Questions	ANC	EPI	Feedback Script if failed
1	Name of provider being observed			
		□ Female	□ Female	
2	Gender of provider being observed	□ Male	□ Male	
		□ Other	□ Other	
3	Cadre of provider being observed			
4	Which ANC visit (across facilities) is this for the patient? <i>Enter as a number, e.g. 1 for 1st ANC.</i>			
5	Is the hopeficient eligible for an ITNO	□ Yes	□ Yes	
5	is the beneficiary engible for an TTN?	□ No	🗆 No	
6	Is an ITN issued? If no ship (a 6)	□ Yes	□ Yes	
0	15 an 111 issued: 1 no, skip ou-oi.	🗆 No	🗆 No	
60	Is the ITN documented in the unit	□ Yes	□ Yes	Explain importance of
oa	register?	□ No	🗆 No	documenting in the register.
	Is the ITN issued documented in the	□ Yes	□ Yes	Explain importance of
0D	patient card?	□ No	□ No	documenting in the patient card.
(-	Is the ITN documented in the tally	□ Yes	□ Yes	Explain importance of
oc	sheet?	□ No	□ No	documenting in the tally sheet.
7	Is issuing or lack of issuing correct?	□ Yes □ No	□ Yes □ No	Explain importance of issuing only to eligible clients, i.e. pregnant women at 1 st ANC and pregnant women at visits who have not received an ITN.
8	Does the provider discuss the following?			
0.		□ Yes	□ Yes	Explain importance of discussing
oa	How to use an ITIN (knowledge)	□ No	□ No	how to use an ITN.
01	How to save for an PTN (knowledge)	□ Yes	□ Yes	Explain importance of discussing
00	How to care for an ITIN (knowledge)	□ No	□ No	how to care for an ITN.
8.0	Signs and sumptoms of malaris (traculadas)	□ Yes	□ Yes	Explain importance of discussing
80	Signs and symptoms of malaria (knowledge)	□ No	□ No	signs and symptoms of malaria.
0.1	Pick of molecule (nonconved rick)	□ Yes	□ Yes	Explain importance of discussing
ou	Risk of malana (perceived fisk)	□ No	□ No	the risk of malaria.
Q ₀	Sometime of malaria (noncoined constitut)	□ Yes	□ Yes	Explain importance of discussing
oe	Sevency of matalia (perceived sevency)	□ No	□ No	severity of malaria.
06	Ponofita of using an ITN (room and - 55)	□ Yes	□ Yes	Explain importance of discussing
01	benefits of using an LLIN (response efficacy)	□ No	□ No	the benefits of using an ITN.
Q~	Benefits of caring for an ITN (self efficacy /	□ Yes	□ Yes	Explain importance of discussing
og	attitude)	□ No	□ No	the benefits of caring for an ITN.

SECTION 5. ACTION PLAN

Instructions: After each observation, discuss results with provider and agree on an action plan to fill in gaps. Note that critical gaps should be prioritized, as attempting to address multiple gaps at once is unlikely to bring around desired behavior change.

N°	Staff name and contact info	Identified gap(s)	Cause(s)	Action(s) taken	Next step(s), responsible person, and due date
1					
2					
3					
4					
5					

ANNEX 1. KEY MONITORING INDICATORS

Objective	Indicator	Numerator	Denominator	Notes
High	Percent of supervised facilities	Number of	Number of	Pass mark
performance	properly conducting service	supervised facilities	supervised	will depend
of service	data management	with a pass mark on	facilities	on the
data		the service data	assessed on the	context.
management		management section	service data	80% is a
: To monitor			management	common
and ensure			section	threshold.
availability				
and quality of				
data for data-				
driven				
decision-				
making				
High	Percent of supervised facilities	Number of	Number of	Pass mark
performance	properly conducting logistics	supervised facilities	supervised	will depend
of logistics	data management	with a pass mark on	facilities	on the
data		the logistics data	assessed on the	context.
management		management section	logistics data	80% is a
: To monitor			management	common
and ensure			section	threshold.
facilities are				
adhering to				
management				
principles				
High	Percent of supervised health	Number of	Number of	Pass mark
performance	workers properly conducting	supervised health	supervised	will depend
	11 N issuing	workers with a pass	nealth workers	on the
issuing: 10		mark on the	assessed on the	context.
monitor and			UTN issuing	0070 18 a
		issuing section	antion	threshold
adhoring to			section	unesnoid.
achieven and a second				
ITN issuing				
at health				
facilities				
Availability	Percent of supervised facilities	Number of	Number of	
of data toole	with all tools available at the	supervised facilities	supervised	
To monitor	time of visit	with registers tally	facilities	
and ensure		sheets and summary	assessed on	
availability of		forms available for	43000004 011	

data tools	all months assessed	service data	
necessary for	during the	management	
reporting	supervision visit		

ANNEX 2. ADDITIONAL MONITORING INDICATORS

Recommended disaggregations, as appropriate, include:

- Facility unit
- Facility level (e.g. hospital, health center)
- Facility ownership (e.g. public, private)
- Geographic area (e.g. by region, by district)
- Health worker cadre
- Health worker gender

Note that the unit of measure for these indicators are not facilities but rather "facility-months", "facility units", and health workers. These units of measure enable more granular performance monitor at the facility level (e.g. if 2 of the 3 months assessed for data quality at a facility was poor, that indicator would appear as 33% for the facility, whereas other means of analysis typically outputs 0% or 100%, i.e. Yes or No).

No	Indicator	Numerator	Denominator	Objective
	Data availability			
1	Percent of supervised facility-months with register available	Number of facility-months with register available	Number of facility- months assessed	To identify whether poor availability of data tools is due to a lack of registers
2	Percent of supervised facility-months with tally sheet available	Number of facility-months with tally sheet available	Number of facility- months assessed	To identify whether poor availability of data tools is due to a lack of tally sheets
3	Percent of supervised facility-months with summary form available	Number of facility-months with summary form available	Number of facility- months assessed	To identify whether poor availability of data tools is due to a lack of summary forms
	Data quality			
4	Percent of supervised facility-months with register and tally sheet matching +/-5%	Number of facility-months with # as per register and # as per tally sheet matching $+/-5\%$	Number of facility- months assessed	To identify whether poor service data management is

		If both values are 0, accuracy is 100%		due to challenges in recording
5	Percent of supervised facility-months with tally sheet and summary form matching +/-5%	Number of facility-months with # as per tally sheet and # as per summary form matching +/-5% <i>If both values are 0, accuracy is 100%</i>	Number of facility- months assessed	To identify whether poor service data management is due to challenges in reporting (i.e. at time of aggregating)
6	Percent of supervised facility-months with summary form and HMIS matching +/-5%	Number of facility-months with # as per summary form and # as per HMIS matching +/-5% If both values are 0, accuracy is 100%	Number of facility- months assessed	To identify whether poor service data management is due to challenges in data entry
	Inventory Management			
7	Percent of supervised facility units with an inventory control card for ITNs available	Number of supervised facility units with an inventory control card for ITNs available	Number of supervised facility units assessed on logistics data management	To identify whether poor logistics data management is due to a lack of ITN inventory control cards
8	Percent of supervised facility units with inventory control card for ITNs up-to- date, among those with the ITN inventory control card available	Number of supervised facility units with an inventory control card for ITNs up- to-date	Number of supervised facility units with an inventory control card for ITNs available	To identify whether poor logistics data management is due to ITN inventory control cards being outdated
9	Percent of supervised facility units with inventory control card for ITNs accurate, among those with the ITN inventory control card available	Number of supervised facility units with inventory control card and physical quantity matching +/- 5% <i>If both values are 0, accuracy is 100%</i>	Number of supervised facility units with an inventory control card for ITNs available	To identify whether poor logistics data management is due to inaccurate inventory control cards
10	Percent of supervised facility units knowing their minimum ITN stock level	Number of supervised facility units knowing their minimum ITN stock level	Number of supervised facility units assessed on logistics data management	To identify whether poor logistics data management is due to not knowing minimum stock level
11	Percent of supervised facility units with physical quantity of ITNs at least at minimum stock level	Number of supervised facility units with physical quantity of ITNs at least at minimum stock level	Number of supervised facility units with an inventory control card for ITNs available	To identify whether poor logistics data management is due to insufficient physical quantities
	Observation			
12	Percent of observed health workers demonstrating correct ITN issuing behavior	Number of observed health workers who issued an ITN to eligible patients + Number of observed health workers who did not issue an ITN to non-eligible patients	Number of observed health workers	To identify whether poor issuing behavior is due to incorrect issuing

13	Percent of observed health workers who documented the issued ITN in the unit register	Number of observed health workers who documented the issued ITN in the unit register	Number of observed health workers who issued ITN	To identify whether poor issuing behavior is due to lack of documentation
14	Percent of observed health workers	Number of observed health workers	Number of observed	To identify whether poor
	who documented the issued ITN in the	who documented the issued ITN in the	health workers who	issuing behavior is due to lack
	patient card	patient card	issued ITN	of documentation
15	Percent of observed health workers	Number of observed health workers	Number of observed	To identify whether poor
	who documented the issued ITN in the	who documented the issued ITN in the	health workers who	issuing behavior is due to lack
	tally sheet	tally sheet	issued ITN	of documentation
16	Percent of observed health workers	Number of observed health workers	Number of observed	To identify whether poor
	who discussed how to use an ITN and	who discussed how to use an ITN and	health workers	issuing behavior is due to lack
	how to care for an ITN	how to care for an ITN		of education

ANNEX 3. RECOMMENDED CORRECTIVE ACTIONS

Identified Problems	Recommended Corrective Action	Person Responsible	Timeline				
Service Data Management							
Data inconsistencies in registers, tally sheets and end of month report, and DHIS2.	 Ensure daily recording and tallying of ITNs issued. Ensure data are validated at the end of the month - #s must be consistent across all reporting forms and in the DHIS2. Avoid using improvised registers and reporting forms that do not capture fully all indicators. Ensure registers and tally sheets are used during service delivery at health facilities and outreaches. 	Health facility in- charge District health information officer	Daily Monthly				
Logistics Management	•						
Unavailability/shortage of inventory control cards Differences in inventory control cards stock balance and physical count	 Ensure adequate supply of inventory control card. Ensure every ITN taken from the store is recorded including losses and adjustments. Weekly stock taking and reconciliation of stock. 	Storekeeper	Daily Weekly Monthly				
Observation of ITN Iss	uing and Education on Use and Care						
Non observance of service delivery during supervision	 Plan supervision to coincide with service delivery. Simulate service delivery/ITN issuance and education on ITN use and care. 	Supervisors Health facility in- charge	Quarterly Monthly				

ANNEX 4. RECOMMENDED ANALYSES

1. Data Management

Analyses will depend on the need. However, most common is to demonstrate the most recent performance per facility. With this method, aggregate results (Figure 1 and Figure 2) will highlight which areas need more support and deeper analyses to pinpoint strategic targets for follow-up and intervention.



Figure I. Availability of data tools



2. Logistics Management

Analyses will depend on the need. However, most common is to demonstrate the most recent performance per facility. With this method, aggregate results (Figure 3) will highlight which areas need more support and deeper analyses (Table 1) to pinpoint strategic targets for follow-up and intervention.





Table I. Supervision performance of Logistics Management at [Unit] per facility

Facility	HF Score	ITN inventory control card available at the unit	ITN inventory control card completed day before visit, if available	ITN inventory control card accurate (+/- 5%) with physical quantity, if available	Unit knows their minimum stock level for the month	Physical quantity of ITNs at least minimum stock level
Facility 1a	60%	1	1	0	0	1
Facility 1b	67%	0			1	1
Facility 1c	33%	0			0	1
Facility 2a	100%	1	1	1	1	1
Facility 2b	60%	1	0	0	1	1
Facility 2c	80%	1	1	1	1	0
Facility 3a	20%	1	0	0	0	0
Facility 3b	40%	1	1	0	0	0

Facility 3c	0%	0			0	0
Grand Total	Average = 51%	6	4	2	4	5

3. Observations

Analyses will depend on the need. However, most common is to demonstrate the most recent performance per facility. With this method, aggregate results (Figure 4) will highlight which areas need more support and deeper analyses (Table 2) to pinpoint strategic targets for follow-up and intervention. It is important to remember that these type of data are measurements of health workers and not health facilities.



Figure 4. Supervision performance of Health Worker Observations at [Unit] per region

Table 2. Supervision performance of Health Worker Observations Management at [Unit] per facility

Facility	Average HW Score	# HWs demonstrating correct ITN issuing behavior	# HWs who documented the issued ITN in the unit register	# HWs who documented the issued ITN in the patient card	# HWs who documented the issued ITN in the patient card	# HWs who discussed how to use an ITN and how to care for an ITN
Facility 1a	20%	1	0	0	0	0
Facility 1b	70%	1	1	2	1	2
Facility 1c	40%	1	0	0	0	1
Facility 2a	100%	1	1	1	1	1
Facility 2b	80%	1	1	0	1	1

Facility 2c	60%	0	0	1	1	1
Facility 3a	70%	2	2	1	1	1
Facility 3b	60%	1	0	0	1	1
Facility 3c	50%	1	1	2	1	0
Grand Total	62%	9	6	7	7	8